



## **D.P. Medical Systems Limited**

**[www.dpmedicals.com](http://www.dpmedicals.com)**

15a Oakcroft Road,  
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Surrey KT9 1RH  
Tel 020 8391 4455  
E Mail: [sales@dpmedicals.com](mailto:sales@dpmedicals.com)

## **DP Medical Systems Ltd. ESG Statement**

D.P. Medical Systems Ltd is committed to sustainable leadership and Environmental, Social and Governance standards (ESG) is a driving force behind our business strategy.

As a reputable organisation which supplies quality medical equipment to the NHS, Private Medicine, SARC Centres, Dental Hospitals and Private Dentists, the greatest contribution to sustainability that D.P. Medical can provide is through the products and services we offer and the activities we deliver.

We are highly focused on embedding ESG considerations throughout our operations and supply chain following a product life cycle approach. It is a key part of our strategy to promote and support realistic development of a sustainable and thriving society.

D.P. Medical has established the following ESG fields of focus:

### **Environmental**

We have introduced a comprehensive environmental plan based on the principles of carbon net reduction by 2050 which will allow us to address the following areas:

- Energy usage and efficiency.
- Greenhouse emissions.
- Carbon footprint.
- Recycling and safe disposal practices.
- Environmental benefits for employees such as charging points for electrical vehicles, bicycle storage.
- Climate change.
- Quality and Environmental Management system based on the ISO 14001 standard.
- Environmental values and goals shared throughout the organization as per D.P. Medical Quality and Environmental Policy.

### **Social**

D.P. Medical has policies in place to ensure the following criteria is taking into consideration:

- Civil and Human Rights.
- Employee working conditions, pay and benefits (bonus, health insurance, promotion schemes and others).
- Employee safety policies.
- Diversity and equitable opportunities.
- Employee training and development.
- Employee assistance programme including mental health support.
- Promoting socially responsible activities within communities.



VISION IN HEALTHCARE

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### Governance

D.P. Medical has policies and guidance in place in the following areas:

- Anti-bribery and anti-corruption practices.
- Alignment of interests between directors and shareholders.
- Recognition for long service.
- Financial performance transparency.
- Whistleblowing statement.
- Integrating ESG considerations into our business strategy.
- Board accountability.
- Opportunities to be heard.

The company's objective under ESG is to ensure that the above criteria are met. D.P. Medical's Chief Executive Officer (CEO), together with the Quality and Environmental Manager, are responsible for overseeing and monitoring the implementation of procedures, policies and initiatives in order to fulfil our obligations and responsibilities relating to ESG.

This statement will be reviewed annually and will be circulated to all staff members. Quarterly spot checks may be conducted to ensure we remain compliant with our ESG plan, and that the plan remains relevant in all areas.

Date of Signature, 26<sup>th</sup> of January 2024

Rob Atkinson  
CEO

Javier Pazos Garcia  
Quality and environmental Manager