



VISION IN HEALTHCARE

D.P. Medical Systems Limited
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DP MEDICAL SYSTEMS MODERN SLAVERY POLICY

1 POLICY STATEMENT

- 1.1 Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity to ensure modern slavery is not taking place anywhere in our own business.
- 1.2 We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.
- 1.3 This policy applies to all persons working for us or on our behalf in any capacity, including directors, officers, employees, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

2 RESPONSIBILITY FOR THE POLICY

- 2.1 The board of directors has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

3 COMPLIANCE WITH THE POLICY

- 3.1 You must ensure that you read, understand and comply with this policy.
- 3.2 The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.
- 3.3 You must notify to the managing director as soon as possible if you believe or suspect that a conflict with this policy has occurred, or may occur in the future.
- 3.4 You are encouraged to raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.
- 3.5 If you believe or suspect a breach of this policy has occurred or that it may occur you must report it as soon as possible.
- 3.6 If you are unsure about whether a particular act, the treatment of workers more generally, or their working conditions within any tier of our supply chains constitutes any of the various forms of modern slavery, raise it with your managing director.
- 3.7 We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever



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form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes threats or other unfavourable treatment connected with raising a concern. If you believe that you have suffered any such treatment, you should inform the directors immediately.

- 3.8 Where persons notify the Company of suspicion of mistreatment of workers, modern slavery or other breaches of this policy, the Company may have an obligation to report this to third parties, including but not limited to, the Company's controllers and owners and regulatory and law enforcement.

4 COMMUNICATION AND AWARENESS OF THIS POLICY

- 4.1 Our zero-tolerance approach to modern slavery in our business and supply chains shall be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

5 BREACHES OF THIS POLICY

- 5.1 We may terminate our relationship with individuals and organisations working on our behalf if they breach this policy.

This Modern Slavery Policy was approved by the Board on 07/04/2025

Managing Director, Owen Pemberton

DP Medical Systems Ltd.