



**DP Medical Systems Ltd**  
[www.dpmedicals.com](http://www.dpmedicals.com)

## **EQUAL OPPORTUNITY STATEMENT**

DP Medical Systems Ltd is fully committed to the active promotion and achievement of equality of opportunity.

Our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, ethnic origins, religion, gender, age, background, disability, marital status, sexual orientation or personal circumstances or is disadvantaged by conditions or requirements that are not essential for carrying out the job. We will make all reasonable adjustments to jobs to ensure that disabled people can have the benefit of employment opportunities.

Selection criteria and procedures will be monitored to ensure that they are not adversely and unjustifiably affecting the opportunities of persons from any particular group. We will ensure at all times that in recruitment and promotion exercises all candidates are considered solely on the basis of their relevant merits and abilities.

All employees will be given equal opportunity and encouragement to progress within the organisation.

It is the duty of all employees to accept their personal responsibility in the implementation of the policy. At the same time the Company acknowledges that specific responsibilities fall upon management, supervisors and individuals professionally involved in recruitment and employee administration.

Any employee who believes that he or she has been unfairly treated in any sense associated with this policy is entitled to raise the matter directly with the Managing Director of the Company.